



**Report on Business Arising from Public Meeting Minutes  
 GCHRC Action Item List**

<b>Report No. and Meeting Date</b>	<b>Description</b>	<b>Status</b>	<b>Target Date</b>	<b>Assigned To</b>
<b>1. May 25, 2021 meeting</b>	<b>Open Meeting Requirements</b>  General Counsel & Corporate Secretary to review TCHC's approach to Board and Committee meetings with the City Clerk's Office to identify any areas for improvement, and report back to the GCHRC with their feedback. Particular areas of focus to include meeting agendas and whether TCHC is meeting all open meeting requirements.	In progress	<del>September 10, 2021</del>  November 8, 2021	General Counsel & Corporate Secretary
<b>2. GCHRC:20 21-18</b> May 25, 2021	<b>Roster of Executive Search Firms</b>  Management to report to the GCHRC regarding the process of establishing a roster of executive search firms, including how to ensure the firms are experienced in the recruitment of a diverse candidate pool.	Complete	September 10, 2021	Interim Vice President, Human Resources

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<b>3. GCHRC:2021-18</b> May 25, 2021	<b>Demographic Data for Vendors of TCHC</b>  Management to review the manner in which to collect TCHC’s vendors’ demographic information, and report back to the GCHRC with a plan for outreach to equity seeking groups looking to bid on work at TCHC.	In progress	To be reported after divisional CABR work plan is established for Procurement	Chief Executive Officer
<b>4. June 29, 2021 meeting</b>	<b>Human Resources Data</b>  Management to confirm: <ul style="list-style-type: none"> <li>• of the 37 newly created Management and Non-Union positions, how many and which positions are in the Community Safety Unit (“CSU”);</li> <li>• how many net new positions, both unionized and exempt, were created through the restructuring process; and</li> <li>• for the 89 existing employees who were promoted into Management Exempt roles, whether the positions they left were recruited for.</li> </ul>	Complete	Q3 2021 Community Safety Advisory Sub-Committee meeting <sup>1</sup>	Chief Operating Officer

<sup>1</sup> An update will be provided to the Community Safety Advisory Sub-Committee at its Q3 2021 meeting in order to provide the Sub-Committee with the opportunity to provide input into how the data is presented when reported back.

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5. June 29, 2021 meeting	<p><b>Community Safety Unit Data</b></p> <p>Management to provide the number of staff hired in CSU since the implementation of the Violence Reduction Program (“VRP”) in 2018, what positions they hold, and how many have a policing background.</p>	Complete	Q3 2021 Community Safety Sub-Committee meeting <sup>2</sup>	Chief Operating Officer
6. June 29, 2021 meeting	<p><b>Work Plan for Comparison of TCHC to Other Social Housing Providers Report</b></p> <p>Management to bring to the next GCHRC the work plan overview for the report on the comparison of TCHC to other social housing providers, along with the briefing note provided to the Building Investment, Finance and Audit Committee (“BIFAC”) on TCHC’s hiring activity dating back to 2014.</p>	Complete	September 10, 2021	Chief Operating Officer
7. GCHRC:20 21-30 June 29, 2021	<p><b>Development Funding Model</b></p> <p>Management to report back on the funding model for TCHC’s development function and how this will be impacted with the transfer of the development function to CreateTO.</p>	In progress	To be provided to the BIFAC pending further information from the City regarding the transfer of TCHC’s development function to CreateTO	Acting Chief Development Officer

<sup>2</sup> An update will be provided to the Community Safety Advisory Sub-Committee at its Q3 2021 meeting in order to provide the Sub-Committee with the opportunity to provide input into how the data is presented when reported back.